

Annual Implementation Plan - 2026

Carrum Downs Secondary College (8423)



Submitted for review by Chad Ambrose (School Principal) on 10 February, 2026 at 10:02 PM
Endorsed by Debby Chaves (Senior Education Improvement Leader) on 06 March, 2026 at 04:28 PM

Select annual goals and KIS

Four-year strategic goals	Is this selected for focus this year?	Four-year strategic targets	Key Improvement Strategies	Is this KIS selected for focus this year?
Improve learning outcomes in Literacy and Numeracy.	Yes	By 2028, increase the percentage of Year 9 students in the NAPLAN Exceeding or Strong proficiency levels in: • Reading from 49% in 2023 to 59% • Writing from 45% in 2023 to 53% • Numeracy from 56% in 2023 to 58%.	Build staff capacity to use various assessment strategies to meet student learning needs.	Yes
		By 2028, improve the median VCE study score from 24 in 2023 to 27 or above.	Embed the college's instructional model to ensure students are engaged and challenged.	Yes
		By 2028, increase the percentage of Years 7–10 students assessed at or above the age expected Victorian Curriculum Levels in semester 2 for: • Reading and viewing from 46% in 2023 to 60% • Writing from 56% in 2023 to 66% • Number and algebra from 41% in 2023 to 55% • Measurement and geometry from 39% in 2023 to 57%.	Develop student agency to support students to make informed pathway decisions that set them up for future success	No
		By 2028, increase the percentage of Year 7 to 12 students' positive endorsement for the following Attitudes to School Survey (AtoSS) factors: • Stimulated learning from 46% in 2023 to 55% • Sense of confidence from 47% in 2023 to 57%		

		• Differentiated learning challenge from 52% in 2023 to 58% • Student voice and agency from 32% in 2023 to 40%.		
Enhance student wellbeing and connectedness to the college	Yes	By 2028, increase the percentage of Years 7 to 12 students' positive endorsement of the following Attitudes to School Survey (AtoSS) factors: • Managing bullying from 37% in 2023 to 44% • Advocate at school from 59% in 2023 to 66% • Sense of connectedness from 36% in 2023 to 45% • Respect for diversity from 33% in 2023 to 38%.	Implement processes to capture student voice and agency to improve connectedness and wellbeing.	No
		By 2028, increase the positive endorsement of the following Parent Opinion Survey (POS) actors: • Student connectedness from 77% in 2023 to 80% • Not experiencing bullying from 48% in 2023 to 38%.	Engage students in extra curricula programs to enhance student connectedness	Yes
		By 2028, increase the positive endorsement of the following School Staff Survey (SSS) factors: • Collective efficacy from 40% in 2023 to 55% • Trust in colleagues from 60% in 2023 to 78% • Academic emphasis from 29% in 2023 to 37% or above.	Strengthen inclusion provision with targeted whole college and individualised approaches.	No
		By 2028, decrease the Years 7 to 12 average number of days absent from 29.5 days in 2023 to 25 days or less.		